



COMMON FUND 2017

*Doing everything we can to support the mission and
the growth of the church in London*

THANK YOU

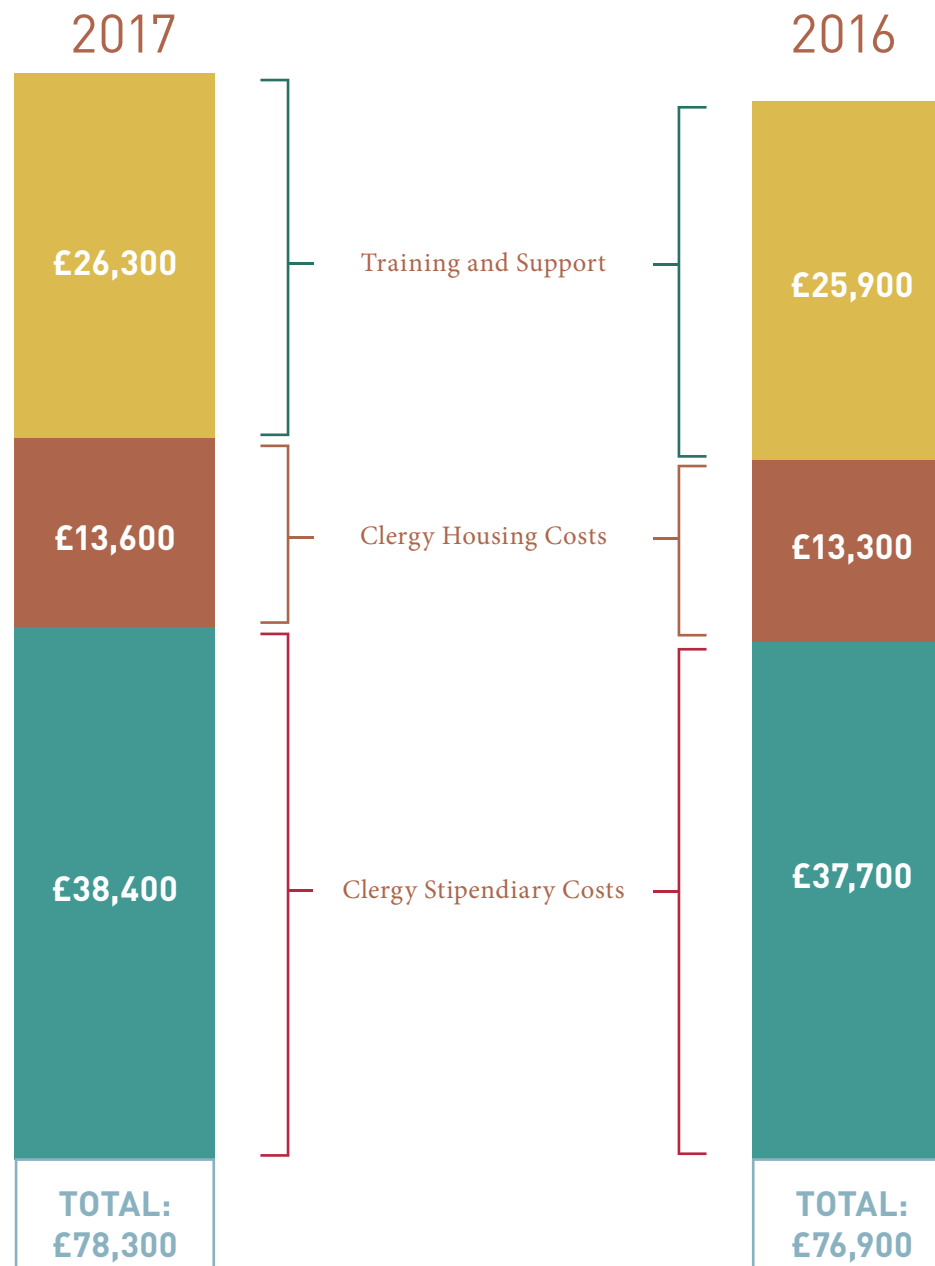
Your support enables us to:

- Maintain a Christian presence in every community
- Invest in mission opportunities which lead to church growth
- Safeguard our church buildings so that they may be a blessing to their communities for years to come

Thank you for your consistent giving to the Common Fund over the past years and especially so for those who contribute regularly, including by monthly direct debit.



PARISH STANDARD COST SUMMARY



CLERGY STIPENDIARY COSTS - 2017

*Moving and re-settlement:***£800**

Grants are related to moving house or taking up a first incumbency.

*Pension:***£9,400**

Calculated as 39.9% of the National Minimum Stipend of the previous year.

*National Insurance:***£2,100**

An increase of up to 2.5% is assumed from 1st April 2017.

*Stipend:***£26,100**

An increase of up to 2.5% is assumed from 1st April 2017.

*Total Clergy Stipendary
Costs: £38,400*

CLERGY HOUSING COSTS - 2017

*Council Tax:***£2,000**

The projected budget for council tax on clergy housing.

*Quinquennials:***£3,500**

By law all parsonages must be inspected every five years and then works are carried out accordingly.

*Ingoing Works:***£2,100**

This reflects the expected average cost of work carried out in relation to a new appointment. We usually include an assumption for c. 47 ingoing works.

*Planned and Reactive Maintenance:***£3,300**

This is small repairs and reactive maintenance to parsonages e.g. for plumbing and heating.

*Other Property Costs:***£2,700**

This includes the cost for the operational property team and also insurance and fees.

*Total Clergy Housing
Costs: £13,600*



TRAINING AND SUPPORT – 2017

Parish & Area Support: **£8,400**

Area and Deanery Support: **£3,000**

Provision of Area and Deanery support and guidance by Archdeacons and Area Offices.

Parish Property Support: **£1,700**

This is the cost of the team of dedicated Parish Property Support officers for assistance with the management, maintenance and development of parish buildings.

Chaplaincies and mission: **£2,400**

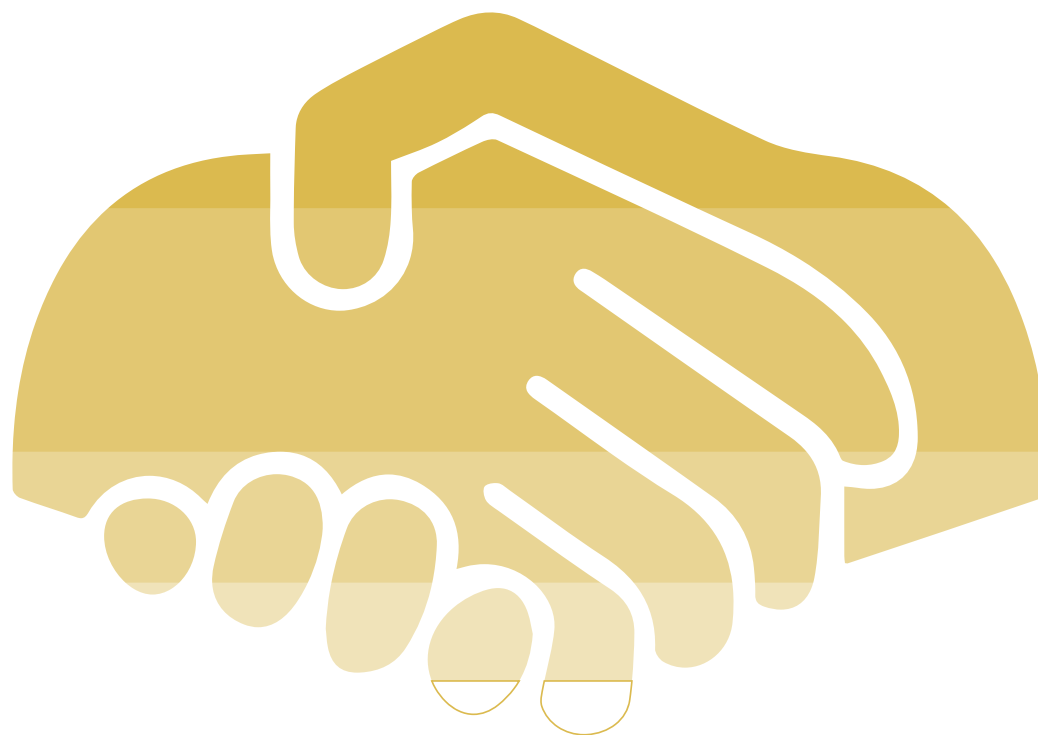
Project work and Grants: e.g. world mission projects, children and youth work and the London Diocesan Board for Schools.

Parish Area Grants: **£1,300**

Parish and Area grants to directly support parishes and to assist other parish led project work.

Vacancies: **£ - 2,300**

Financial adjustment to add back the variance of having an average number of unfilled posts across the diocese throughout the year.



TRAINING AND SUPPORT – 2017

Training: £10,400

Clergy Training: **£2,600**

Our contribution to the National Church for training future clergy.

Ordinand support: **£2,000**

Provision of grants to London sponsored ordinands and colleges.

Title posts & Continued Training: **£5,800**

Training of curates for three years following ordination, and development support for clergy throughout their ministry.

Central Diocesan Support: £5,600

Provision for diocesan wide support functions and advice for parishes including: safeguarding, public relations & communications, human resources, financial advice and guidance on governance matters.

National Church Support & Activities: £4,200

National Church costs, grants, pension contributions and clergy retirement housing.

Total training and Support Costs: £26,300

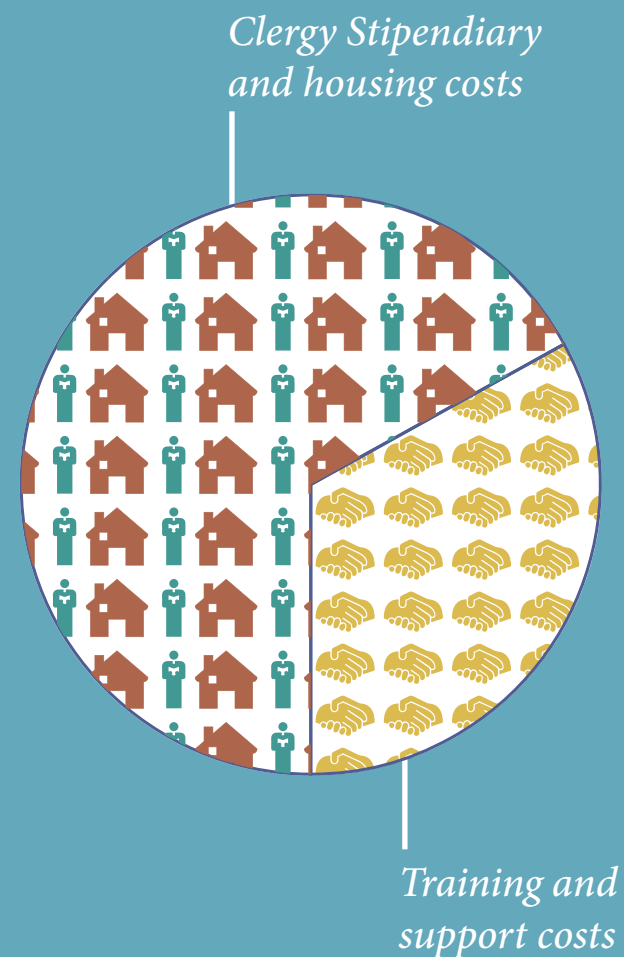
MONEY IN

Common Fund currently provides over 70% of our income and the remaining portion comes from other sources such as property investments, trusts and grants.

If the Common Fund donations increase, we could deploy the other income to invest in strategic opportunities in parts of London where there is significant population growth, to reach new groups of people with the Gospel, to invest in youth mission and to increase our support for parishes.

With your generosity and through the grace of God we can grasp the opportunities of our generation.

MONEY OUT



Parish Standard Cost:

£78,300

WIDER SUPPORT

Safeguarding:

The Diocese of London is committed to safeguarding children, young people and vulnerable adults to enable them to worship and grow in Christ safely. Our policies contained within the 'Safeguarding in the Diocese of London' document give further guidance. For more information please visit:

www.london.anglican.org/safeguarding

Out of hours advice can be sought from the Churches' Child Protection Advisory Service helpline on:

Telephone: 0845 120 4550

The Diocesan Safeguarding Adviser can be reached on:

Telephone: 020 7932 1224

Disclosure and Barring Service (DBS) applications:

All those working with children, young people or vulnerable adults in a regulated activity will require a DBS disclosure as part of the safer recruitment procedures (these apply to both voluntary and paid roles).

Guidance and support is available on:

Telephone: 020 7932 1244

Email: disclosures@london.anglican.org

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WIDER SUPPORT

Human Resources:

The Human Resources team will provide support on matters which cover most stages of the employee or volunteer life cycle. For more information please visit:

www.london.anglican.org/humanresources

For personalised guidance, contact the HR team:

HR helpline: 020 7932 1200

Email: humanresources@london.anglican.org

Buildings & Property:

The buildings and property team provide information and support for church buildings, maintenance and inspections, faculties, changes, repairs and parish property, as well as for clergy housing. For more information please visit:

www.london.anglican.org/buildings

The Property Team is here to help:

Email: property.enquiries@london.anglican.org

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WIDER SUPPORT

Communications:

Our support includes the parish communications toolkit, our Twitter and Facebook profiles, Ministry Matters publications, and our website. The core communications team is made up of staff at London Diocesan House, supported by a media team. For more information please visit: www.london.anglican.org/communications

For support contact:

Communications Manager: 020 7932 1227

Press, media and public affairs enquiries: 020 7618 9106

Parish Finance:

Area Finance Advisers are available as the parishes' first point of contact for all finance matters: stewardship, grants and loans and financial best practice.

For more information please visit: www.london.anglican.org/parishfinance

firstname.secondname@london.anglican.org

Willesden:

Kevin Ogilvie
020 7932 1279

Edmonton and Stepney:

Theresa Moses
020 7932 1247

Westminster and Kensington:

Mary Spredbury
020 7932 1245

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WIDER SUPPORT

Environment and sustainability

Provides advice on energy, water and waste, sustainable buildings, reducing our carbon footprint and environmental impact. For more information please visit:

www.london.anglican.org/environment

Or contact:

Brian Cuthberston

Tel: 020 7932 1229

Email: Brian.Cuthbertson@london.anglican.org

Fundraising

The fundraising team can help you with both revenue and capital fundraising requirements. Support will be tailored to your needs and it includes fundraising strategy advice, templates and lists of trust funders to contact. Follow the Fundraising team on twitter @fundmychurch or look at the online fundraising toolkit at:

www.london.anglican.org/fundmychurch.

For support contact:

Sarah Webster

Tel: 0207 932 1266

Email: fundraising@london.anglican.org

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Children and Youth Support

As a Diocese we are committed to support those who work with children in our churches. There is a lot on offer to develop this ministry.

Available resources:

Children's Ministry newsletter

This includes a mixture of details of the training courses we are running, news on resources and articles about good practice.

Children's Ministry blog articles

There is a weekly article about children's ministry written either by Sam Donoghue or one of three other writers. They are there to help, support and train children's workers.

Social Networking

There is a Twitter feed and a Facebook page where you can keep up to date with what is going on.

To find out more about the resources mentioned above, training or the Children's Charter please visit our website: www.london.anglican.org/childreneyouth

Or contact:

Sam Donoghue

Tel: 020 7932 1255

Email: Sam.Donoghue@london.anglican.org

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WIDER SUPPORT

Governance

The Synodical Department provides advice on governance matters, including issues relating to PCCs and Annual Meetings, elections and data protection, and more widely on the synods and councils that make up the governance framework of the diocese.

Information is also located on the diocesan website, where resources for Annual Meetings can also be found. For more information please visit:

www.london.anglican.org/governance

Or contact:

Monica Bolley

Tel: 020 7932 1228

Email: monica.bolley@london.anglican.org

Capital Vision

If you wish to find out more about what is happening with Capital Vision please go to:

www.london.anglican.org/CV2020

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Thank you:

*for sustaining the mission of the
Church in word and action;
for your prayers;
for helping to proclaim the Gospel of
Jesus Christ to each new generation;
and for your generous giving.*

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London Diocesan House
36 Causton Street
London SW1P 4AU

t: 020 7932 1100

e: finance@london.anglican.org

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LONDON